



कार्यालय-वन संरक्षक, पश्चिमी वृत्त,  
उत्तराखण्ड हल्द्वानी  
पत्रांक / दिनांक 2022



### WALK-IN-INTERVIEW

Walk-in-interview for engaging **One Veterinarian** (having experience in wildlife veterinary healthcare management), **One Sr. Project Associate/Sr. Biologist** and **One Project Associate**, (having experience in wildlife and human wildlife conflict management) purely on contract basis will be held on 28<sup>th</sup> & 29<sup>th</sup> November 2022 at Aranya Bhawan, Rampur Road, Haldwani, Uttarakhand. Duly filled application forms along with all formalities, should reach the office of Conservator of Forest, Western Circle, Rampur road, Haldwani, Distt. Nainital, Uttarakhand through registered post or email [cfwester49@rediffmail.com](mailto:cfwester49@rediffmail.com) on or before 21<sup>st</sup> November 2022. Other details including application form and terms & conditions can be obtained/downloaded from the official website of Uttarakhand forest department [www.forest.uk.gov.in](http://www.forest.uk.gov.in). For any further queries contact on official email or SDO, Gaula Sub Division may be contacted through Mob. no. 6395368960. No TA/DA shall be admissible for attending the Walk-In-Interview.

Conservator of Forest  
Western Circle, Haldwani

**Notification for engagement of Veterinarian (having experience in wildlife veterinary healthcare management) and Project Associates/Wildlife Biologist purely on contract basis through walk-in interview.**

Applications are invited in the prescribed format (Annexure -I) for engagement of One Veterinarian (having experience in wildlife veterinary healthcare management), **One Senior Project Associate/Wildlife Biologist** and **One Project Associate**, (having experience in wildlife and human wildlife conflict management), on purely temporary basis primarily for strengthening wildlife veterinary healthcare facilities, performing wildlife rescue operations, monitoring of wildlife and human- wildlife conflict management in Western Circle, Haldwani, Uttarakhand Pin- 263139 and the adjoining landscape. The five divisions (Tarai East, Tarai west, Tarai central, Haldwani, Ramnagar) of western circle are present in 3 districts (Nainital, Udham Singh Nagar, and Champawat) of Uttarakhand. Candidates shall bring original documents along with attested photocopies of certificates from matriculation onwards, copy of recent passport size photographs and experience certificates, along with Aadhaar card.

The selection to all the positions will be based on the criteria decided by the selection committee and will include academic qualification, work experience and personal interview. The prescribed essential qualification and desirable qualification against each position are the bare minimum and mere possession of the same does not entitle candidates to be called for interview. If the number of applications received in response to advertisement is large, it will not be convenient or possible for the selection committee to interview all those candidates who have applied. Hence, the selection committee may shortlist the candidates to a reasonable limit based on the essential and desirable qualifications / record of academic performance/ relevant experience for the positions or any other benchmarks as decided by the committee.

**Details of the positions are as follows :-**

Position and Number	Total consolidate emolument per month	Educational Qualification		Maximum age on 31st Oct. 2022	Work description
		Essential	Desirable		
Veterinarian (01)	45000/-	M.V.Sc. with a minimum of 1 year of experience in wildlife veterinary healthcare management. or B.V.Sc. with minimum of 2 years of experience in wildlife veterinary healthcare management.	Experience of establishment and maintenance of rescue and rehabilitation centre	45 year	Management of wildlife rescue and rehabilitation activities.
Senior Project Associate/ Wildlife Biologist (01)	42000/-	Master degree in wildlife science/life science with 5 years of research experience in wildlife conservation and management.	≥ 3 years of experience of working in Tarai landscape, Uttarakhand	45 year	Research and monitoring of wildlife population (Flora and Fauna), and its habitat and assisting the field officers in wildlife planning and management.
Project Associate (01)	35000/-	Master degree in wildlife science/ Life science with 2 years of research experience in wildlife conservation and management.	≥ 1 year of experience of working in Tarai landscape, Uttarakhand.	45 year	Assisting the senior project associate in field level research and monitoring of wildlife population and its habitat.

The criteria for screening of applications will be based on the candidates qualifying credentials against:

- i) The specified essential qualification,
- ii) Date of birth (The upper age limit is to be calculated as on 31-10-2022),
- iii) Completeness of the application in terms of providing accurate details and submission of the passport size photograph, demand draft, and self-attested copies of the mark sheets, academic and experience certificates, signature, name of referees,
- iv) Experience in relevant field as suitable for the post applied for,
- v) Desirable qualification and experience as specified against each position,
- vi) Consistent academic performance at one or more levels etc. The candidate's experience certificates should clearly specify whether they possess the experience / knowledge / skills / technology / software platform requested in the essential / desirable experience requirements against the post.
- vii) Candidates already working with any Government organization need to bring a "No objection" certificates from their employer.

The benchmark for screening the applications will be set by the selection committee. The decision of the Selection Committee in all matters relating to eligibility, work experience, acceptance or rejection of the application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency. At the time of the verification of original documents, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered. All original documents should be produced at the time of interview. No TA/DA will be given for attending the interview.

The completed application should reach the Office of the Conservator of Forest, Western Circle, Aranya Bhawan (अरण्य भवन) Rampur Road, Haldwani, Distt. Nainital, Uttarakhand by 21<sup>st</sup> Nov. 2022 either through a registered post or email at [cfwestern49@rediffmail.com](mailto:cfwestern49@rediffmail.com). All the applications received, will be screened and only shortlisted candidates will be called for the interview. The date of the interview will be communicated to the candidates for making travel arrangements to report at Office of the Conservator of Forest, Western Circle, Rampur Road, Haldwani, Distt. Nainital, Uttarakhand.

**Walk in Interview:** 28th and 29th Nov. 2022

**Venue :** Office of the Conservator of Forest, Western Circle, Rampur Road, Haldwani, Distt. Nainital, Uttarakhand

**Application Fees:** Nil

**Nationality:** Indian

**Tenure:** Initial tenure will be for 11 months from the date of joining which can be extended / renewed depending on the candidate's performance and the need for further period. Candidate will be engaged purely on contractual basis with no claim on permanency.

TDS will be deducted as per prevailing Income Tax Rules.

**Station Head Quarter:** Haldwani, Uttarakhand.

## **Terms & Conditions:**

1. The candidate must bring all original certificates along with self-attested photocopies of all required certificates from matriculation onwards and 4 copies of recent passport size photographs and experience certificate in original with them which can be submitted at the time of interview.
2. Concealing of facts or canvassing in any form shall lead to disqualification or termination of candidature.
3. The engagement may be terminated at any time without notice or assigning any reason thereof. They may also leave the assignment voluntarily by giving one month notice. At the end of the contract period, they will have no right to claim any permanent/temporary employment or engagement under the Government of Uttarakhand.
4. No TA/DA will be paid for appearing in interview.
5. **The candidates are requested to submit the applications as per the format annexed (Annexure- I) before 21-11-2022 through a registered post or mail on [cfwestern49@rediffmail.com](mailto:cfwestern49@rediffmail.com)**
6. Candidate will not be allowed to accept or hold any other assignment during the period of his engagement with the forest department.
7. The engagement is purely on temporary basis and can be terminated by the competent authority C.F. Western Circle, Haldwani with (24 hours' notice) or without notice at any time if the appointee is found to be negligent in his/her work or is guilty of unbecoming conduct.
8. If the candidate leaves his/her assignment without permission he/shall not be paid any salary due to him/her on that date.
9. The Forest department holds no responsibility for his/her regularization/ absorption against any other regular post on termination of the assignment as it is purely temporary and time bound. Service of the incumbent shall stand terminated automatically on expiry of the sanction of the assignment/position.
10. If he/she desires, may leave the assignment by giving one month notice and with the approval of the competent authority.
11. They shall settle their claim within three months of leaving the assignment. No claim will be entertained by the (C.F. Western Circle, Haldwani) Forest Department after three months of leaving/ termination of his/her services.
12. He/she will have to submit an undertaking stating that he/she will not approach Honorable Court of Law in case his/her services are terminated and not ask for any service benefit in the Uttarakhand Forest department or request for any equivalent post in Forest or Veterinary Department of Government of Uttarakhand.
13. He / She will submit a medical certificate of fitness from the competent medical authority at the time of joining.
14. While leaving the job, the assignee have to hand over the charge and obtain NOC form the competent authority.
15. Emoluments drawn by will be subject to the Income- Tax rules as applicable from time to time.
16. The CF Western Circle will have the right to cancel the entire process of engagement at any time without assigning any reason.

## **Roles & Broad (key) responsibilities of Veterinarian**

- Ensure all human - wildlife conflict cases reported in five divisions of western circle, along with adjoining landscape of these five divisions are attended in time (immediately) on 24\*7 basis.
- To provide wildlife health support and rehabilitation assistance to all forms of displaced wildlife in and around Western circle through operation of a Mobile Veterinary Service unit.
- To lead and conduct the chemical immobilization of the wild animals, especially big cat species during conflict situations when required, as well as during medical treatment of animals retained in captivity.
- Provide veterinary support for rescue operations, wildlife emergencies, disease investigation operations and creation of immune belt around western circle divisions.
- Use appropriate veterinary and animal husbandry skills for stabilization and treatment of injured or distressed wildlife, and transfer animals that require special and protracted care to designated, proposed Haldwani rescue centre or veterinary hospital or temporary rescue centre established in the field.
- Address human - wildlife conflict in and around Western circle in Uttarakhand and look for appropriate options to reintroduce displaced animals into the wild.
- Provide wildlife Veterinary health support to the divisions of western circle by attending to wildlife mortalities, recording wildlife deaths and epidemics, and following appropriate disease diagnostic, control and preventive measures.
- Use appropriate restraint and handling methods without causing behavioral damage and without impairing rehabilitation potential.
- To conduct comprehensive Post-mortem investigations according to existing govt. orders as and when the need arises, as well as impart training on various wildlife veterinary aspects to different audiences from time to time, including frontline forest staff.
- Provide training and support to forest personnel in wildlife chemical immobilization capture and sampling techniques; systematic management of all data generated by various wildlife diseases. Train forest staff in laboratory and veterinary techniques.
- The Veterinarians (having experience in wildlife veterinary healthcare management) will work under the overall control of CF Western Circle and shall focus on veterinary aspects of Human – Wildlife Conflict Mitigation.
- Establishment and strengthening of Haldwani wildlife veterinary hospital/ rescue centre.
- Attend the veterinary needs for the captive animals in the proposed Haldwani rescue centre.
- Maintain records of all rescue operations from admission of animals to their final disposition. This would also include maintaining records / registers of treatment, husbandry, anesthesia , surgery and laboratory investigations.
- Attend monthly meetings and send reports, photographs, and other documents on time. Compile all reports (monthly, half - yearly, annual, and scientific) Maintain databases and reports pertaining to chemical capture, wildlife disease/parasite surveillance and pathology.
- Assume responsibility for all field reports, photographic documentation, submission of data sheets etc as per the requirements of the CF Western as the on - site representative of forest department (at a particular level) and ensuring that the image of forest department operating in the field is maintained at all times.
- Monitor the physical, psychological and physiological health of the animals.
- Comply with the established procedures of quarantine, if assigned to quarantine area.

- Supervise the cleaning and disinfection of the management areas.
- Ensure that the animal enclosures (both temporary and permanent) are safe and secure, and that they contain sufficient environmental enrichment.
- Monitor, with the officer in charge of the range, the safety procedures (runners, collars, management ropes) to guarantee the safety of staff, volunteers and animals.
- Ensure compliance with protocols of biosafety in the rescue centre.
- Maintain, control and periodically review the inventory of:
  - i. Wildlife rescue medicines and supplies
  - ii. Surgical and clinical instruments and kit
  - iii. Clinical and laboratory equipment (microscope, x-ray machine etc.)
- To ensure timely demand of all medicines and other supplies/equipments in the veterinary hospital/ rescue centre and for wildlife rescue.
- Help with the maintenance and cleaning of all areas of the proposed rescue centre/ veterinary hospital.
- Ensure strict adherence to the established protocols with all equipment and materials in the rescue centre/ veterinary hospital, following aseptic and disinfection techniques.
- Health monitoring and disease diagnosis / surveillance in free and captive wildlife.
- Development of feeding standards for captive wild animals.
- Attending wildlife disease outbreaks and extending veterinary support.
- Imparting diagnosis through postmortem of wild animals and laboratory examination.
- Histo-pathological examination of wild animal samples received from different divisions of western circle.
- Standardization of techniques for diagnosis of different wild animal diseases as well as for wildlife conservation.
- Microbiological, parasitological, Haemato-biochemical and toxicological investigation on samples/ carcasses received from different areas of western circle.
- Nutritional analysis of feed and fodder samples.
- Standardization of animal diets of captive animals in veterinary hospital/ rescue centre and their management.
- Attending wild life based scientific training/invited lectures/ conferences/seminars
- Maintenance of rescue centre.
- Dealing with all aspects of preparation and field work for the capture, anesthesia, handling and sample collection of free-ranging and captive wildlife.
- Maintain databases and reports pertaining to chemical capture, wildlife disease/parasite surveillance and pathology.
- Must be able to work with strong-smelling biological material (i.e. blood, dead animal carcasses and fecal material) and chemicals in a laboratory environment.
- Familiar with Microsoft Word, Access, Power Point and Excel programs.
- Interest in wildlife disease, pathology, wildlife management or veterinary science as a career goal.
- Good writing skills.
- Ability to follow instructions, have a strong work ethics and positive attitude.

## **Roles & Broad (key) responsibilities of Senior Project Associate/ Wildlife Biologist & Project Associate**

### **Senior Project Associate/ Wildlife Biologist :**

- Research design and Management (Wildlife and its habitat).
- Monitor and lead data collection in the field and ensure quality of data.
- Wildlife population estimation using camera traps, vegetation sampling, MSTRIPES and occupancy survey as per NTCA guidelines.
- Estimating plant and animal populations (Tiger, Leopard, Elephant, birds, aquatic species etc.).
- Assessment of human-wildlife conflict specially focussing on elephant, tiger and leopard and suggest site specific conflict mitigations measures to be included in planning.
- Monitoring and analysis of the effectiveness of the interventions done in the past for wildlife habitat management and conflict mitigations measures.
- To assist the forest officers in scientific documentation and long term effective planning.
- To act as an interface between the department and the public and facilitate interaction with local institutions, schools, organisation, NGOs and government departments. To conduct special awareness drives to educate and sensitise locals about importance of wildlife conservation.
- Assist the Assistant Wildlife Biologist, volunteers, students and interns in field research techniques.
- To conduct training of the field staff in technical knowhow related wildlife management.
- Exploring best practice of wildlife management in the world and to facilitate its execution in the area of work.
- Documenting information through scientific articles, reports and checklist.
- To execute the works assigned by the forest officers from time to time.

### **Project Associate :**

- To assist Sr. Project Associate in execution of above duties.
- To execute the works assigned by the forest officers from time to time.

**APPLICATION FORM**

Contractual engagement of Veterinarians (having experience in wildlife veterinary healthcare management) in the Western Circle, Haldwani, Uttarakhand Forest Department.

1.	Full Name (in Block letters)				Affix Passport Size Photograph				
2.	Father's / Husband's Name								
5.	Gender (√)	Male	Female						
6.	Date of Birth								
7.	Age as on date of 31-10-2022				(Signature)				
8.	Whether belongs to SC/ST/OBC/General								
9.	Marital Status				Mobile No.				
	Mobile No.								
11.	E-mail ID				Correspondence Address (with PIN Code)				
12.	Correspondence Address (with PIN Code)								
13.	Permanent Address (with PIN Code)				Permanent Address (with PIN Code)				
	Permanent Address (with PIN Code)								
14.	Details of Educational Qualification								
	Sl.No.	Educational Qualifications	Subject	Board/ University	Year of Passing	Duration of course (in year)	Max. Marks	Marks Obtained	Marks Percentage/ CGPA
	1.	10 <sup>th</sup> Class/ equivalent							
	2.	10+2 / Higher Secondary equivalent							
	3.	Bachelor's degree							
	4.	Master's degree							
	5.	Doctorate							



15.	Additional qualifications if any?					
Chronological List of Experience						
	S.No.	Designation	Name of Employer	Period of Experience		No. Of Year & Months
				From Date	To Date	
	1.					
	2.					
	3.					
16.	Publication (specify name of publications/books and numbers) 1. Published papers in Journals: 2. Chapters published in Books: 3. Books Published:					
17.	Additional information, if any:					

The information given hereunder is true to the best of my knowledge and belief. If any discrepancy in the information given is noticed at any stage, my candidature/ engagement shall be liable to be cancelled, without giving any reasons or notice. The decision of the CF Western Circle, Haldwani, Uttarakhand Forest Department shall be final and binding.

Date:

Place:

Name & Signature of  
Applicant

**Note:- Candidates are requested to send the filled forms on mail in pdf format to [cfwestern49@rediffmail.com](mailto:cfwestern49@rediffmail.com) before 21<sup>st</sup> November 2022.**